

Students at The Robert Napier School receive personalised and impartial Careers Information, Advice and Guidance (CIAEG). This will allow students to fulfil their potential and springboard into their chosen career. Careers provision at Robert Napier is carefully developed to match the needs of individual students so that each student develops confidence and a sense of achievement whilst preparing for a working career in 21st Century Britain. Upholding the school's Values and attaining grades will empower students to take their next steps in education, training or employment.

The school is proud to promote academic, vocational and technical pathways so that all students can aspire onto great futures. Links with a broad and balanced curriculum puts student interest and aspirations at the heart of this provision.

The Gatsby Benchmarks and Compass+ are used to ensure that students receive the support and the drive to move into a successful and meaningful career.

The school's careers' programme and the Gatsby Benchmarks are threaded throughout the curriculum. All subjects will promote and link careers to the topics that are delivered to students. Additionally, they are taught about careers in the school's Personal Development and Wellbeing curriculum that is delivered in the following ways:

- Form Time Activities.
- Contact with Employers.
- Subject Cross-Curricular Links.
- Assemblies.
- Days and Visits.
- Newsletters and use of Social Media.
- ThinkForward Programme.
- Work Experience.
- Mock Interviews.
- Tracking of Destination Data.