



THE
**ROBERT
NAPIER**
SCHOOL

Meeting the Gatsby Benchmarks

A **Beyond** ACADEMY
SCHOOLS TRUST

The Robert Napier School and The Gatsby Benchmarks

The below table sets out what The Robert Napier School achieved when it came to our career's provisions in the academic year 2022/2023. The table also lays out the targets the school will work on in the current academic year. All targets are taken from the school's careers action plan.

Gatsby Benchmark	The Robert Napier Score in meeting this benchmark	National score in meeting this benchmark	Targets 2023-2024
1. A stable careers programme	100%	43%	Reform the website to make it even more accessible to all stakeholders.
2. Learning from career and labour market information	80%	66%	Share destination data with staff and students and ensure careers is part of all open evening events.
3. Addressing the needs of each pupil	90%	38%	Continue to use compass+ to store data and embed student voice into all events.
4. Linking curriculum learning to careers	75%	60%	Ensure all SoW/roadmaps include careers and that departments are taking an active role in linking careers in with their curriculum.
5. Encounters with employers and employees	100%	56%	Encourage departments to take the lead on organising more subject specific workshops/talks/trips with employers.
6. Experience of workplaces	62%	36%	Ensure the provisions on site during WEX are meaningful and useful.
7. Encounters with further and higher education	54%	33%	Increase our compliance with PAL but asking Midkent College and UTC/IPS/KMPF.
8. Personal guidance	75%	65%	Look into ways of sharing information with students and monitoring who has engaged with it.

If you have any ideas, questions, or concerns, please contact Mr Geary (PSHE, Careers & Enrichment Lead) at lgeary@robertnapier.org.uk

