## Who needs a permit?

Any child working from their $13^{\text {th }}$ birthday to the last Friday in June of the school year of their $16^{\text {th }}$ birthday

## Who applies for the permit?

The employer is responsible for applying for the permit within a week of the child being employed at that place of work

## Why do children need a permit?

Children need a permit to ensure that the work that they are undertaking is appropriate and safe and also to ensure that the child is insured under the employer's liability insurance

## When can a child work?

A child can work for a maximum of 2 hours on any school day (either 1 hour before school and 1 hour after or 2 hours after school), either 5 or 8 hours on a Saturday (depending on their age) and 2 hours on a Sunday

## What work can a child do?

Depending on a child's age the type of work that they can do varies, typically it is 'light' work, for further details go to either the NNCEE or government website or contact your local authority

## Does a child need to be paid and how much?

It is not a requirement to pay children to work, voluntary work will also require a permit. If payment is given it must be agreed between the employer and child

## Can a child work before $13 ?$

No! No child is permitted to work before their $13^{\text {th }}$ birthday; this includes working in a family business and unpaid work

