

Who needs a permit?

Any child working from their 13th birthday to the last Friday in June of the school year of their 16th birthday

Who applies for the permit?

The employer is responsible for applying for the permit within a week of the child being employed at that place of work

Why do children need a permit?

Children need a permit to ensure that the work that they are undertaking is appropriate and safe and also to ensure that the child is insured under the employer's liability insurance

When can a child work?

A child can work for a maximum of 2 hours on any school day (either 1 hour before school and 1 hour after or 2 hours after school), either 5 or 8 hours on a Saturday (depending on their age) and 2 hours on a Sunday

What work can a child do?

Depending on a child's age the type of work that they can do varies, typically it is 'light' work, for further details go to either the NNCEE or government website or contact your local authority

Does a child need to be paid and how much?

It is not a requirement to pay children to work, voluntary work will also require a permit. If payment is given it must be agreed between the employer and child

Can a child work before 13?

No! No child is permitted to work before their 13th birthday; this includes working in a family business and unpaid work

Where do I go for more information?

For more information please go to the <u>Medway Council website</u> or you can contact the team directly via 01634 337310 or childperformance@medway.gov.uk