



The Robert Napier School: Meeting Gatsby (Nov 23)

Gatsby Benchmark	The Robert Napier Score in meeting this benchmark	National score in meeting this benchmark	Targets 2023-2024
1. A stable careers programme	82%	63.8%	Review programme at the end of the academic year.
2. Learning from career and labour market information	100%	78.7%	Advertise LMI during form time and assemblies so students have access to relevant and up to date LMI data.
3. Addressing the needs of each pupil	100%	54.7%	Develop a careers record system that pupils can access.
4. Linking curriculum learning to careers	62%	75.7%	Review curriculum updates considering careers provision with each subject.
5. Encounters with employers and employees	100%	81.6%	Organise employers and employees to deliver live sessions to students x2 a term.
6. Experience of workplaces	100%	66%	Organise and share as many virtual work experience opportunities as possible via Microsoft Teams.
7. Encounters with further and higher education	70%	53.3%	Expand the variety of encounters with further and higher education organisations by organising visits to universities and colleges.
8. Personal guidance	100%	74.8%	Continue to provide personal guidance interviews with as many students as possible.